



National Employment
Law Project

Delivering Economic Opportunity

State Minimum Wages for Tipped Workers August 1, 2009

State	Minimum Wage	Minimum Wage for Tipped Workers	
	Amount	Amount	Percent of State Minimum Wage
Washington	\$8.55	\$8.55	100%
Oregon	\$8.40	\$8.40	100%
California	\$8.00	\$8.00	100%
Nevada	\$7.55	\$7.55	100%
Montana	\$7.25	\$7.25	100%
Alaska	\$7.15	\$7.15	100%
Minnesota	\$6.15	\$6.15	100%
Hawaii	\$7.25	\$7.00	97%
West Virginia	\$7.25	\$5.80	80%
Connecticut	\$8.00	\$5.52	69%
North Dakota	\$7.25	\$4.86	67%
New York	\$7.25	\$4.60-plus*	64%-85%
Illinois	\$8.00	\$4.80	60%
Iowa	\$7.25	\$4.35	60%
Arizona	\$7.25	\$4.25	59% (will reach 60% by 2010)
Colorado	\$7.28	\$4.26	59% (will reach 60% by 2010)
Florida	\$7.21	\$4.19	58% (will reach 60% by 2010)
Ohio	\$7.30	\$3.65	50%
Maine	\$7.25	\$3.625	50%
Missouri	\$7.05	\$3.525	50%
Oklahoma	\$7.25	\$3.63	50%
Maryland	\$7.25	\$3.63	50%
Vermont	\$8.06	\$3.91	49%
Idaho	\$7.25	\$3.35	46%
New Hampshire	\$7.25	\$3.26	45%
Arkansas	\$6.25	\$2.63	42%
Pennsylvania	\$7.25	\$2.90	40%
Rhode Island	\$7.40	\$2.89	39%
DC	\$7.55	\$2.77	37%
Michigan	\$7.40	\$2.65	36%
Wisconsin	\$6.50	\$2.33	36%
Massachusetts	\$8.00	\$2.63	33%
Delaware	\$7.15	\$2.23	31%
Federal	\$6.55	\$2.13	33%
Wyoming	\$5.15	\$2.13	41%
Indiana	\$7.25	\$2.13	29%
Kentucky	\$7.25	\$2.13	29%
Nebraska	\$7.25	\$2.13	29%
North Carolina	\$7.25	\$2.13	29%
South Dakota	\$7.25	\$2.13	29%
Texas	\$7.25	\$2.13	29%
Utah	\$7.25	\$2.13	29%
Kansas**	\$2.65	\$1.59	60%
New Mexico	\$7.50	\$2.13	28%
New Jersey	\$7.15	\$0.00	0%
Virginia	\$7.25	\$0.00	0%
Georgia	\$5.15	Exempt	n/a
Alabama	No state min. wage	n/a	n/a
Louisiana	No state min. wage	n/a	n/a
Mississippi	No state min. wage	n/a	n/a
South Carolina	No state min. wage	n/a	n/a
Tennessee	No state min. wage	n/a	n/a

* New York's Hotel and Restaurant Industry Wage Board has been convened to adjust the minimum wage for tipped workers prior to the July 24 increase.

** On January 1, 2010, Kansas will increase its minimum wage to \$7.25 and its minimum wage for tipped workers to \$2.13, or 29% of the overall minimum wage.

Source: NELP analysis of state minimum wage laws.